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Grenzebach welcomes fresh start at KUKA AG

Hamlar, Germany, 3 September 2009. Grenzebach Maschinenbau GmbH welcomes the resignation of the chairman of the KUKA AG supervisory board, Dr. Rolf Bartke, and of three other board members Dr. Reiner Beutel, Dr. Helmut Leube, and Dr. Herbert Meyer, as well as the amicable cancellation of the appointment and service contracts with the CEO Dr. Horst Kayser and the CFO Dr. Matthias Rapp.

“With their resignation, the members of the supervisory and management boards have cleared the way for a new beginning with new people,” says Bernd Minning, managing director of Grenzebach. “Our goal is to return the company to calmer waters as soon as possible.”

Grenzebach has now withdrawn the motion to call an extraordinary general meeting of KUKA AG. Grenzebach proposed this motion as a major shareholder of KUKA AG on 12 August 2009. The requested agenda items were a vote of no confidence for members of the KUKA AG management board Dr. Horst Kayser and Dr. Matthias Rapp, the recall of the sitting chairman of the supervisory board Dr. Rolf Bartke, and new elections for the supervisory board.

In close cooperation with the labour representatives in the supervisory board, Grenzebach intends to request the judicial appointment of replacements for the three vacant posts in the supervisory board by the magistrate’s court in Augsburg: Prof. Dr. Dirk Abel, holder of the chair for control engineering at the Rheinisch-Westfälisch Technische Hochschule (RWTH; Rhine Westphalian Technical University) in Aachen, will provide his expertise in the field of automation to help KUKA to develop new areas of growth. Prof. Dr. Uwe Loos, former production director and member of the management board of Porsche AG and chairman of the management board of FAG Kugelfischer, should join the supervisory board as a representative of the automobile industry. Dr. Uwe Ganzer, who has overseen the sale of corporate divisions of Varta AG as sole director since 2003, will be suggested as the successor for Dr. Herbert Meyer, the chair of the auditing committee.

Grenzebach is confident that the court will adopt these suggestions and appoint the new members of the supervisory board in the coming days. The board members appointed by the court must be confirmed by the shareholders at the next regular general meeting of KUKA AG on 29 April 2010.

After the appointment by the court, the supervisory board will elect a new chairman at their next meeting. Standing for this position is Dr. Till Reuter, chairman of the board of the Swiss investment company RINVEST AG, which holds a 1.9 percent share of KUKA and is

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cooperating with Grenzebach in regard to the exercise of their shareholder's rights. Grenzebach holds 27.3 percent of KUKA. Together, the two shareholders own 29.2 percent of the shares.

The committees, including the staff committee, would also be reappointed by the supervisory board. The newly appointed staff committee would then be able to enter short-term discussions with potential successors for the management board positions.

Dr. Till Reuter says, "We already initiated a structured search a few weeks ago and are confident that we will be able to fill the board positions quickly with outstanding candidates."

About the Grenzebach Group of Companies

The Grenzebach Group specialises in materials handling and process technology and is a world leader in production equipment for float glass and plaster board. The company's head office is Grenzebach Maschinenbau GmbH in Hamlar, about 40 km north of Augsburg. Grenzebach Maschinenbau GmbH was founded in 1960 by Rudolf Grenzebach and is a leading international equipment manufacturer.

The Grenzebach Group has six production locations worldwide, three of which in Germany, and 11 sales and service offices.

In 2008, the family-owned company with its global footprint achieved revenues of more than Euro 300 million. The company employs more than 1,500 employees around the globe.

Short profiles of the candidates for the supervisory board

Univ.-Prof. Dr.-Ing. Dirk Abel

Prof. Dr. Dirk Abel (40) holds the chair for control engineering at the Rheinisch-Westfälisch Technische Hochschule (RWTH; Rhine Westphalian Technical University) in Aachen, Germany. With his outstanding expertise in the field of automation, he will be very valuable in providing KUKA AG the impulse to develop new fields outside of the automobile industry.

Thanks to his employment in the industry from 1993 to 2001, he has a strong practical basis. During this period, for example, Prof. Abel was the CEO of a technology venture of RAG (DBT Automation) and held a managing position with Hoechst AG, among other things as the project manager for a newly constructed production facility in South Africa.

Prof. Abel is the spokesman of the professors at RWTH Aachen and is responsible for Budget and Finance in his department.

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Hon.-Prof. Dr.-Ing. Uwe Loos

During his career, Prof. Dr. Uwe Loos (63) has held a variety of top management positions in the automobile industry. As production director and member of the management board in the 1990s, he very successfully restructured production for Porsche AG, before becoming CEO of FAG Kugelfischer in 1999 until its acquisition by Schaeffler in 2001. From 2001 to 2003, he was CEO of Dekra AG, the world's third-largest testing company for motor vehicles and technical plants. In the new KUKA supervisory board, he will represent continuity in the automobile segment, which will continue to be of great importance for KUKA.

Since 1998, Prof. Loos has been an honorary professor at the Technical University of Munich (chair for business administration, business management, logistics, and production).

Prof. Loos is a member of the following committees, among others:

- Adam Opel GmbH, Rüsselheim, Germany – member of the supervisory board
- Gildemeister AG, Bielefeld, Germany – member of the supervisory board
- Claas KGaA mbH, Harsewinkel, Germany – member of the shareholders' committee
- Rodenstock GmbH, Munich, Germany – member of the supervisory board
- Bharat Forge LTD, Pune, India – board member, non-executive independent director

Dr. Uwe Ganzer

Dr. Uwe Ganzer is the sole director of Varta AG and has overseen the sale of their corporate divisions since 2003. Previously, he was chief corporate counsel for Varta AG from 1996 to 2003. Holding a doctorate in law, he is an expert for finance and auditing and will also hold this function as chairman of the auditing committee in the newly appointed supervisory board of KUKA.

Dr. Ganzer is a member of the supervisory board of Curanum AG, an operator of care facilities listed on the SDax, and member of the supervisory board of Expert AG, a specialist shop cooperative for consumer electronics, communications and household appliance technology.

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